

**USM Exempt Salary Structure  
Traditional Salary Ranges – For UMB Only**

**Effective July 1, 2024**

| <b>Pay Range</b> | <b>Minimum</b> | <b>Midpoint</b> | <b>Maximum</b> |
|------------------|----------------|-----------------|----------------|
| C                | \$44,948       | \$64,379        | \$83,809       |
| D                | \$52,966       | \$76,097        | \$99,228       |
| E                | \$61,680       | \$88,164        | \$114,650      |
| F                | \$70,397       | \$100,568       | \$130,740      |
| G                | \$81,125       | \$115,989       | \$150,854      |
| H                | \$93,865       | \$134,091       | \$174,320      |
| I                | \$107,943      | \$153,534       | \$199,126      |
| J                | \$119,340      | \$178,676       | \$238,013      |
| K                | \$156,215      | \$264,228       | \$372,241      |

This is a 5.0% increase over the previous structure in place since July 1, 2022.

Approved by the USM Board of Regents on April 19, 2024.