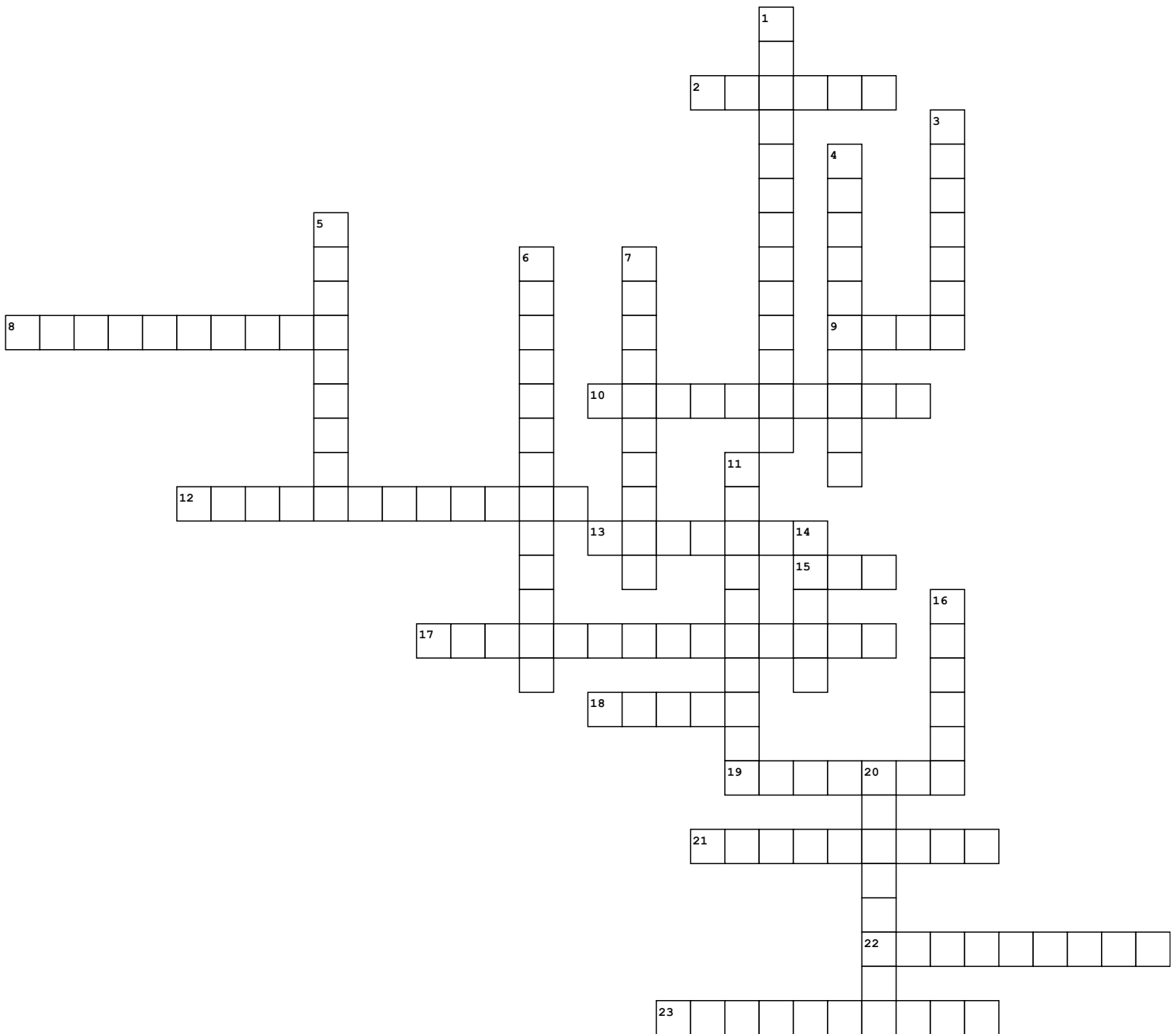


2026 Compliance and Ethics Week Accountability Puzzle



Across

2. An official university rule and expectation everyone must follow.
8. UMB's set of guiding principles, including Integrity, Respect, and Well-being (2 words).
9. The _____ of Ethics and Conduct; the official document framing UMB standards.

Down

1. Core value focusing on working together across schools and departments.
3. The anonymous reporting channel for compliance concerns.
4. Part of UMB's mission; serving the state and society (2 words).

10. Using software and digital tools responsibly and securely.
12. The practice of sharing data and metrics openly.
13. An ethical problem with no clear or easy right answer.
15. We are ____ (acronym).
17. Taking ownership and responsibility for your actions at UMB.
18. The number of professional schools that make up UMB.
19. Adhering to professional norms and high moral principles.
21. The collective UMB group of students, faculty, staff, and neighbors.
22. Doing the right thing even when no one is watching.
23. Stopping ethical violations before they happen.
5. What employees are encouraged to ask when they are unsure of a rule.
6. Sharing information clearly and effectively across the university.
7. Guiding others by setting a strong ethical example.
11. Following laws, regulations, and institutional policies.
14. An official inspection of a department's records or processes.
16. Responsibility related to managing university funds and financial resources.
20. A _____ of interest; when personal interests clash with professional duties.

Name:

Email:

Email completed puzzle to oac@umaryland.edu to be entered for prizes.